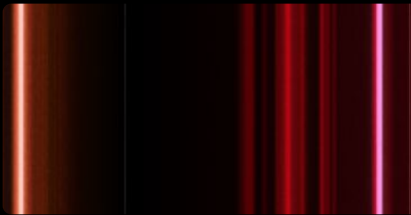


self defense for change agents



Amy Tobey
Netflix Live SRE



**the nail that sticks out gets
hammered down**

出る杭は打たれる



The ART
of PEACE



MORIHEI
UESHIBA

Translated and edited by
John Stevens

it's (usually) not



about you



get
curious

**control is
an
illusion**



**dance with
the system**





meet people
where they
are



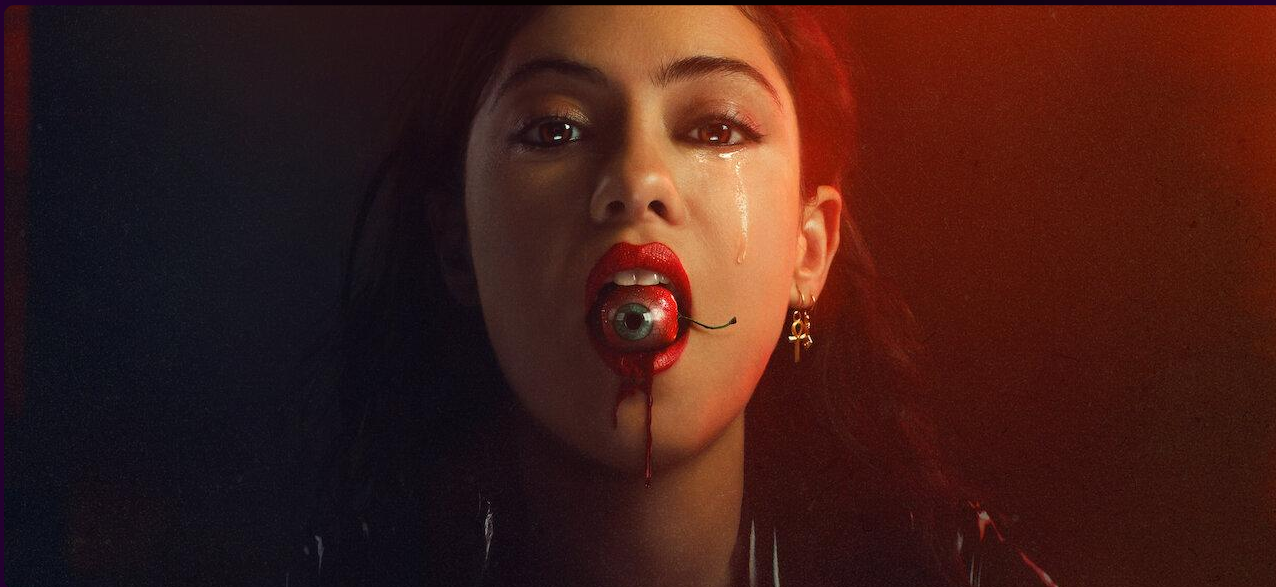
re-know people

embracing emergence



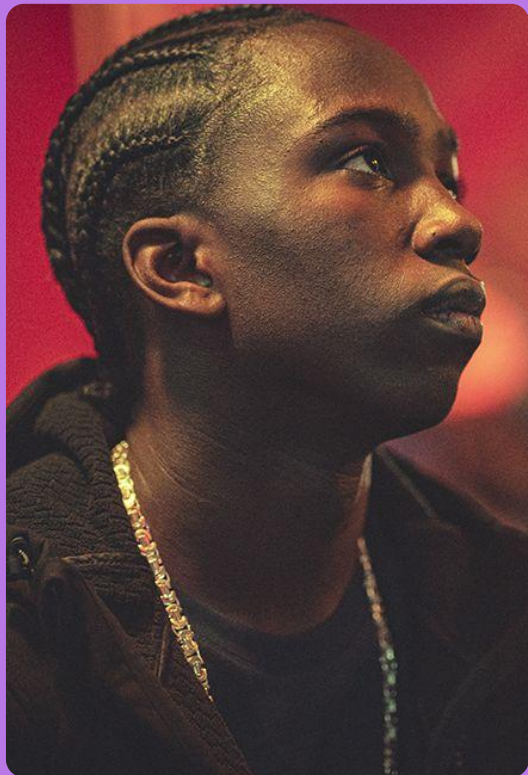
plant seeds & nourish





**radical
acceptance**

the thing
isn't the
thing



manage up





active listening

she who writes
the doc
writes the rules





rufus effect

tolerance paradox





don't should on
yourself

Thank You

[https://jobs.netflix.com/
@renice@hachyderm.io](https://jobs.netflix.com/@renice@hachyderm.io)