# A Nudge in the Right Direction

Jason Wodicka

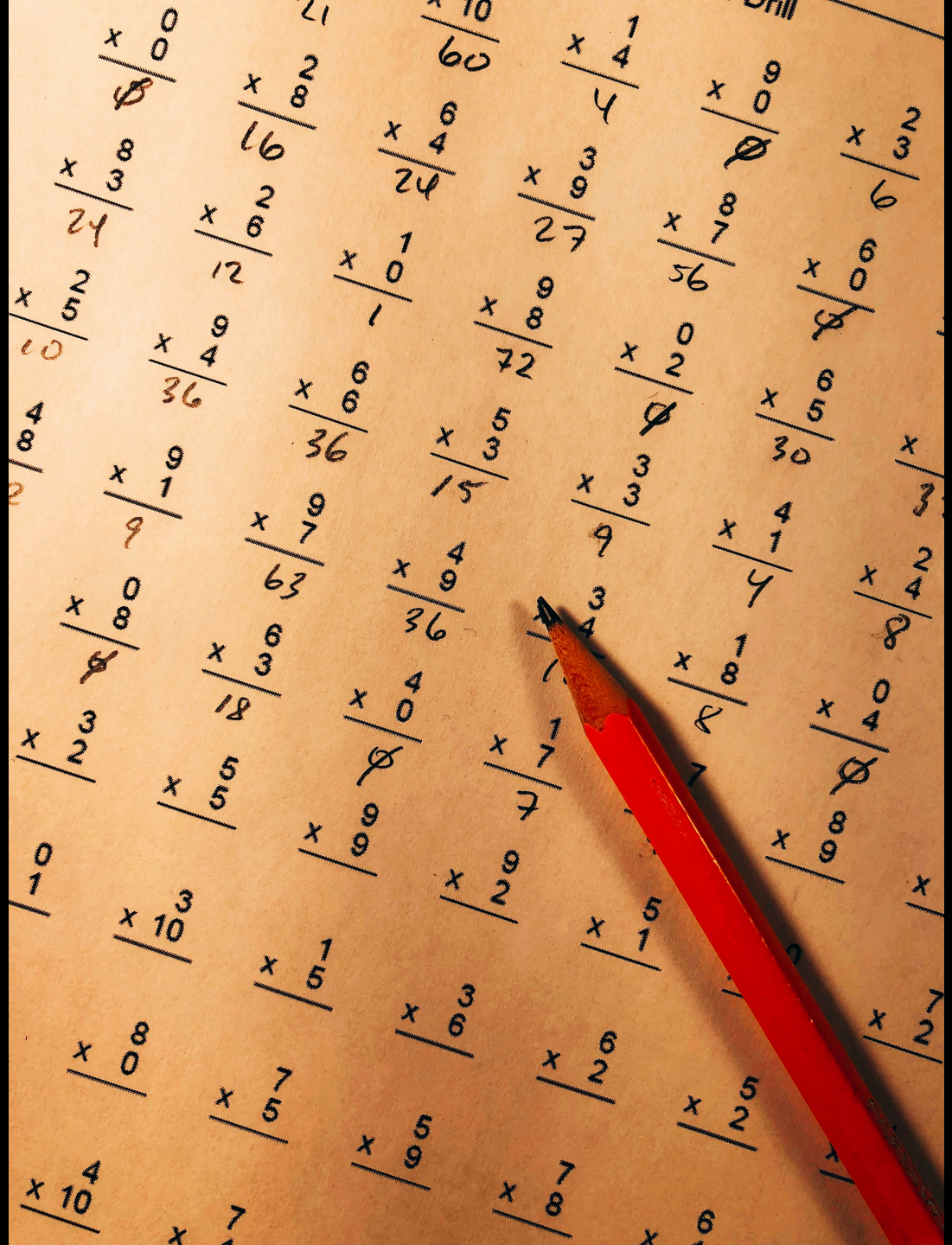
*they / them*

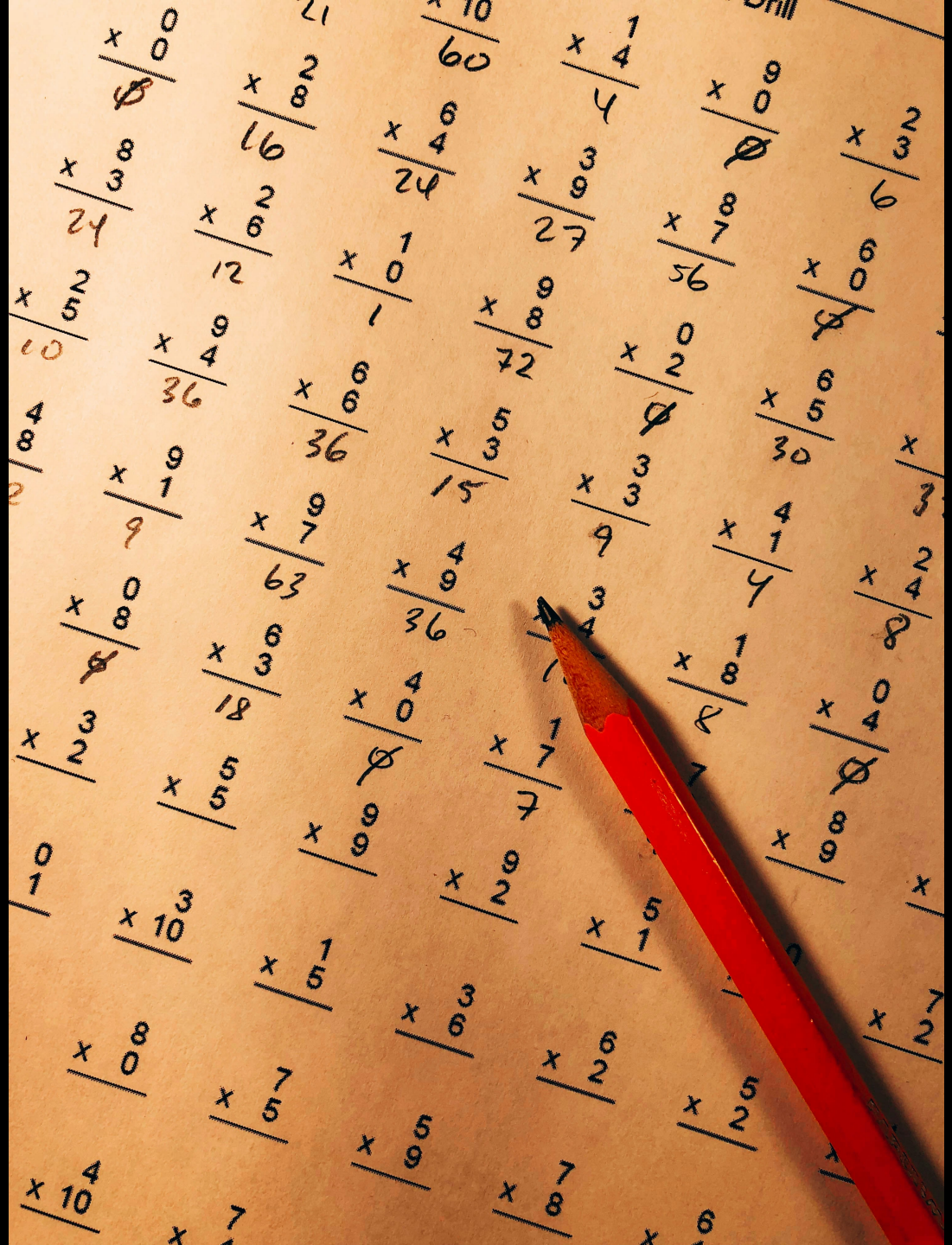
5
10

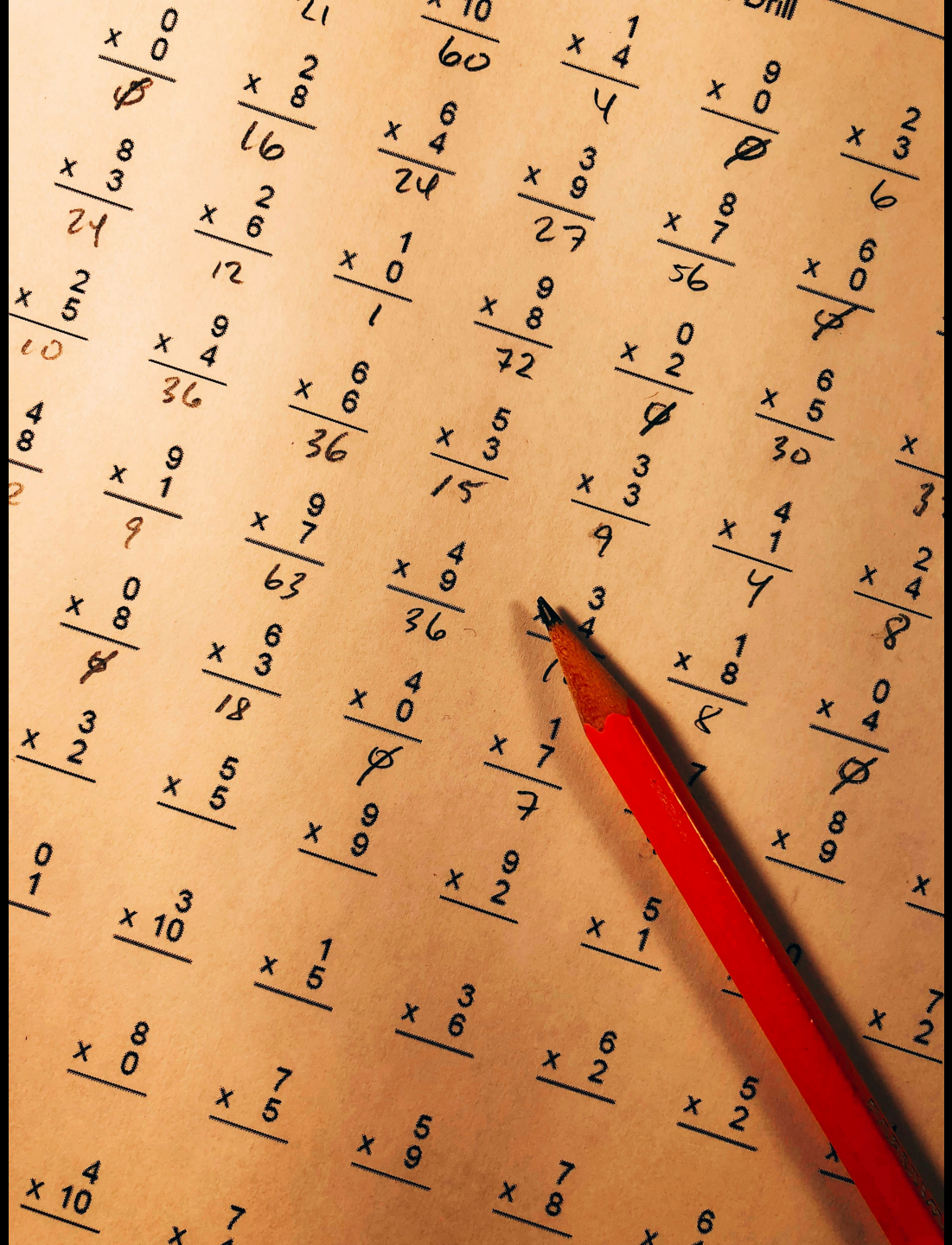
5
10

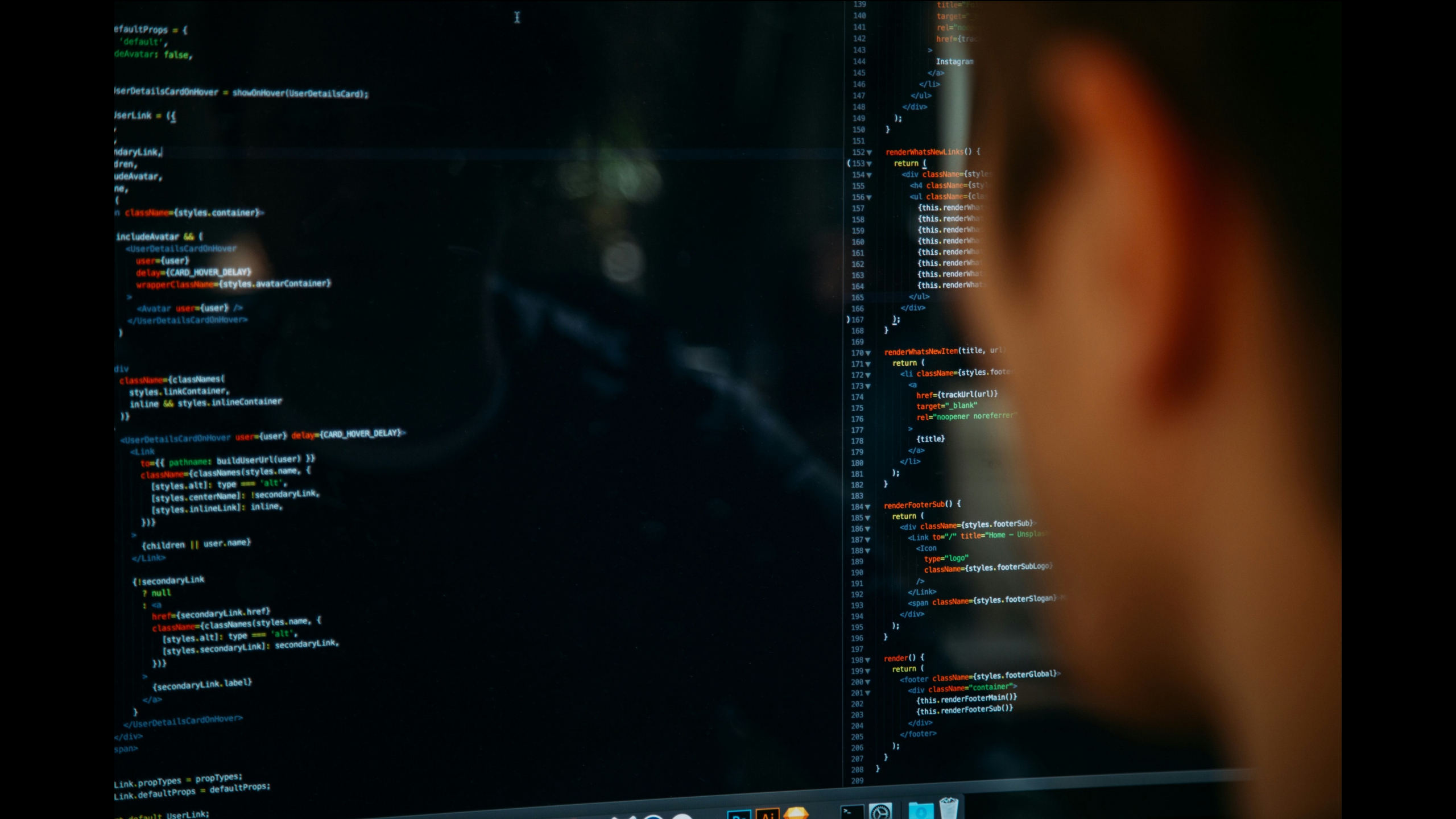
5
10

5
10









# Hands-off engagement

# Hands-off engagement

Hands-off engagement

**Lead with questions**

Hands-off engagement

**Lead with questions**

Hands-off engagement

Lead with questions

**Present evidence**

Hands-off engagement

Lead with questions

**Present evidence**

Hands-off engagement

Lead with questions

Present evidence

Hands-off engagement

Lead with questions

Present evidence

# Ask for context

# Ask for context

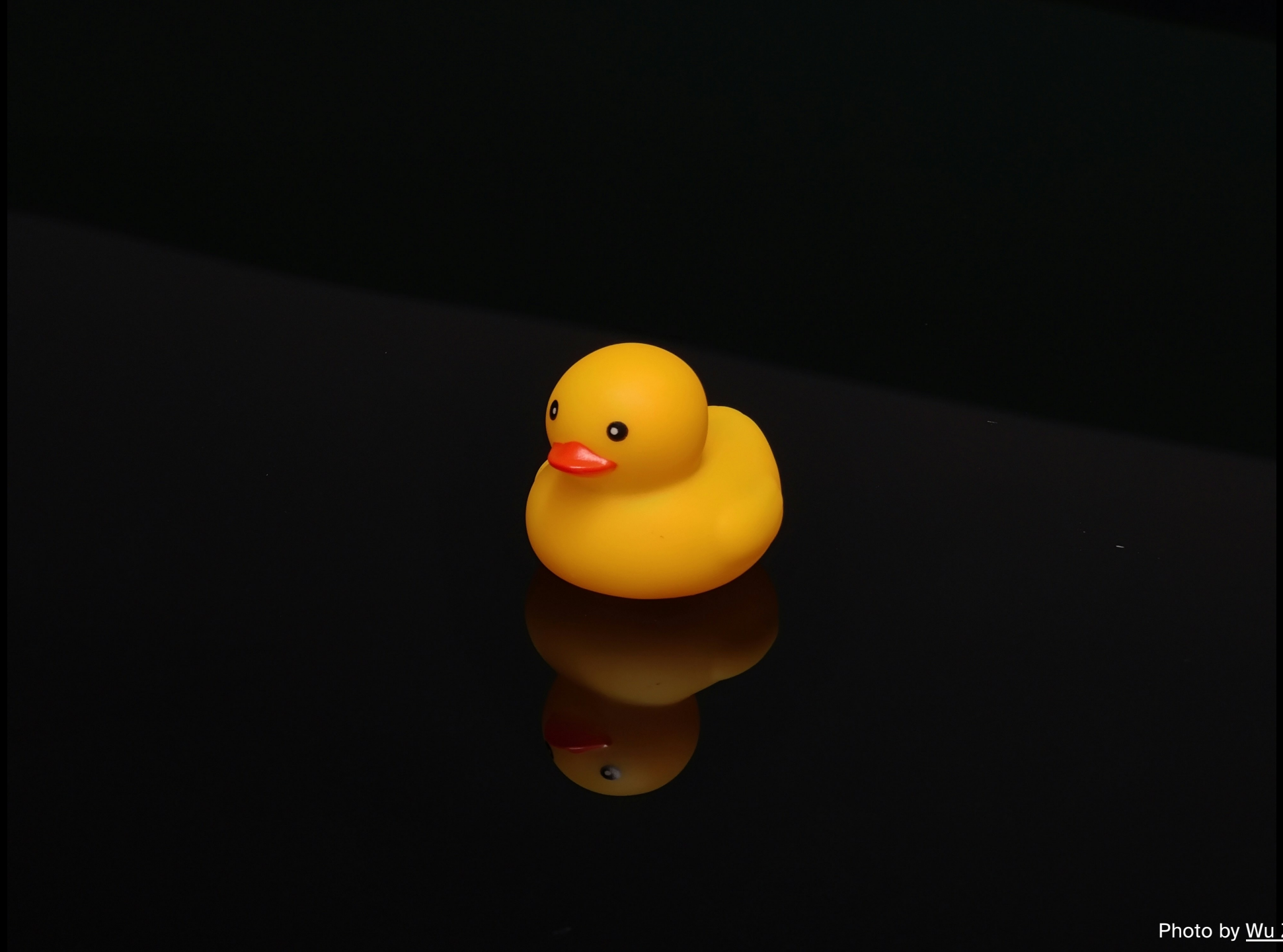


Photo by Wu Zhongyi on Unsplash

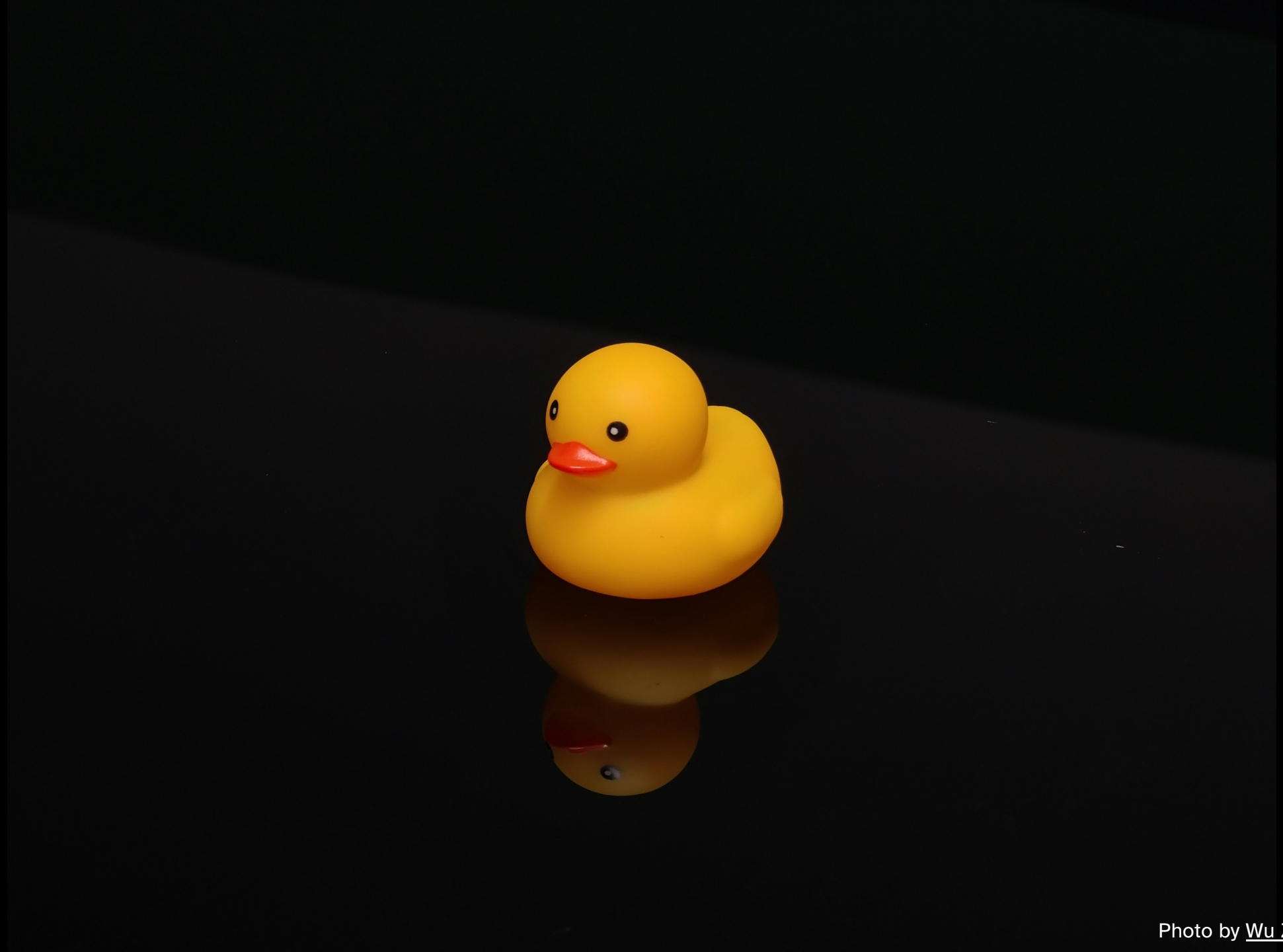


Photo by Wu Zhongyi on Unsplash

Ask for context

**Confirm and correct**

Ask for context

**Confirm and correct**

Ask for context

**Confirm and correct**

Ask for context

Confirm and correct

**Highlight key details**

Ask for context

Confirm and correct

**Highlight key details**

Ask for context

Confirm and correct

**Highlight key details**

Ask for context

Confirm and correct

Highlight key details

Ask for context

Confirm and correct

Highlight key details

Ask for context

Confirm and correct

Highlight key details

**They decide what to do**

Ask for context

Confirm and correct

Highlight key details

**They decide what to do**

Ask for context

Confirm and correct

Highlight key details

**They decide what to do**

Ask for context

Confirm and correct

Highlight key details

**They decide what to do**

Ask for context

Confirm and correct

Highlight key details

They decide what to do

**A**sk for context

**C**onfirm and correct

**H**ighlight key details

**T**hey decide what to do

# What am I going to ask?

# What am I going to ask?

# What am I going to ask?

# What am I going to ask?

# Tools for giving help

## Principles

Hands-off engagement

Lead with questions

Present evidence

## Process

Ask for context

Confirm and correct

Highlight key details

They decide what to do

Ask: “What am I going to ask?”

# Tools for giving help

## Principles

Hands-off engagement

Lead with questions

Present evidence

## Process

Ask for context

Confirm and correct

Highlight key details

They decide what to do

Ask: “What am I going to ask?”

# Tools for giving help

## Principles

Hands-off engagement

Lead with questions

Present evidence

## Process

Ask for context

Confirm and correct

Highlight key details

They decide what to do

Ask: “What am I going to ask?”

# Want to talk more?

tech.lgbt/@jsw

linkedin.com/in/jasonwodicka

@Jason Wodicka