

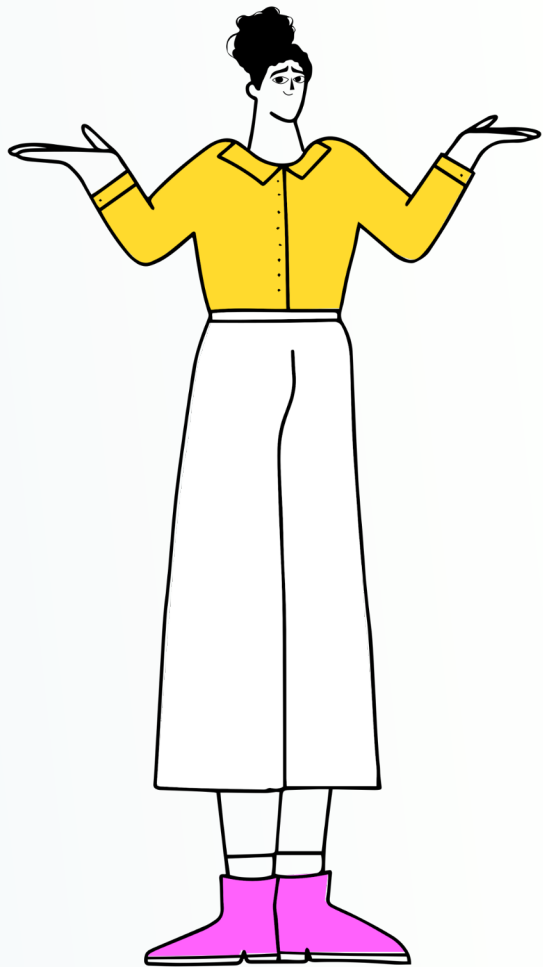
# Delegation without Authority

**adyen**

engineered  
for ambition

# Background





# Delegation Threshold

**Clarity**

**Recognition**

**Engagement**

**Complexity**

**Write your  
story**



**Write your  
story**





**Demonstrate  
Impact**



**Demonstrate  
Impact**

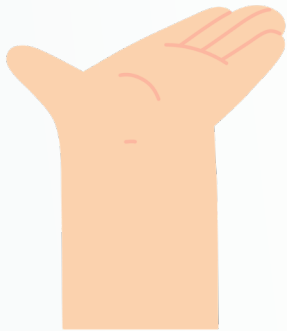
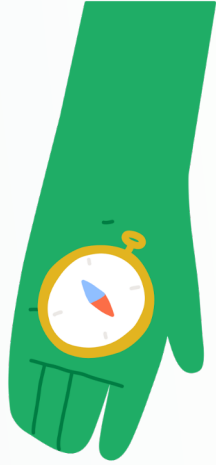


**Know your  
team**



**Know your  
team**





**Delegate  
Ownership**

# Final Thoughts



**Thank you**