

# Group Exercise



## Individual Thinking

Consider three things over the next 10 minutes:

- What significant business challenges do you see coming up for your team in the next 6 months to 3 years?
  - If your company is planning very long-term, you may increase this to up to 5 years.
- What critical skills will you need to tackle these challenges?
  - Think about not just technical skills, but also areas such as mentoring.
- Identify competencies, skills, and knowledge that are critical success factors.

Make sure to take notes here as you will be sharing your answers next in the round robin.

## Round Robin

Over the next 30 minutes, go around your group and each share the following:

- The significant business challenges that you see coming up for your team in the next [time frame]?
- Critical skills that you'll need in your teams to tackle these

Make sure each person in your group gets between 2 to 3 mins of uninterrupted talking time.

## Group Discussion

Afterwards, as a group, offer to this person:

- Feedback and additional input
- Challenges that could help them elevate their thinking

In this section, allow roughly 5 min per person for receiving group advice.