The Impact of Impact on Motivation

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How do you stay motivated day-to-day?

"What's the problem we're solving for?"

* Except humans don't always have clear problems with definite solutions

What is impact?

Impact on business

Impact on self

Impact on others

Impact from others

Feeling impact VS. Showing impact

Ship it!

Move deliberately and have impact

So... what can I do?

Impact reports

Breaking down & scheduling work

Consistent & constant feedback loops

Connect to core needs (BICEPS)

What can I help my ICs do?

Passion week

Papercuts squad

Engage directly with your user base