# Avoid the lake!

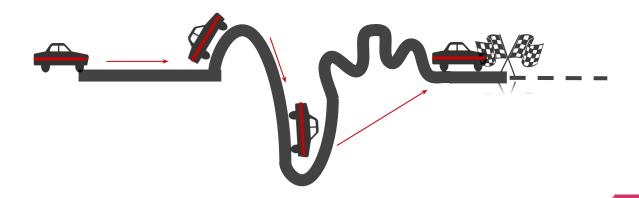
Kripa Krishnan, Oct.2020

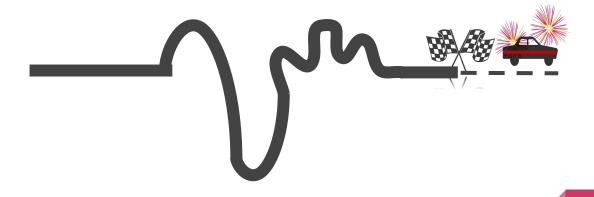
#### What's in a name?

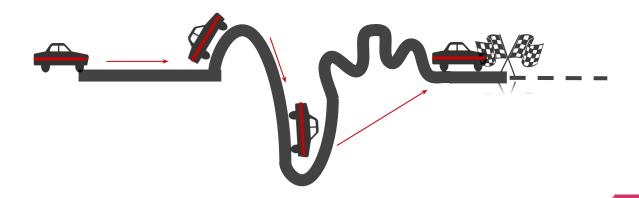
- Projects, Programs, Initiatives, Efforts
- Is Program Management just for Program Managers?















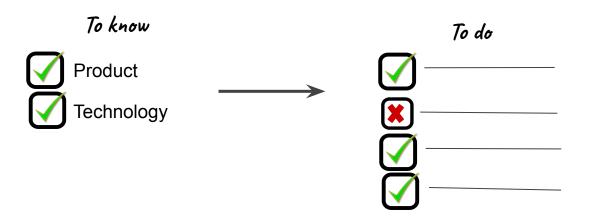
Plan **Execute** Land 1. Knowing what to deliver 2. Getting buy-in

Plan **Execute** Land 1. Knowing what to deliver 2. Getting buy-in 3. Building momentum

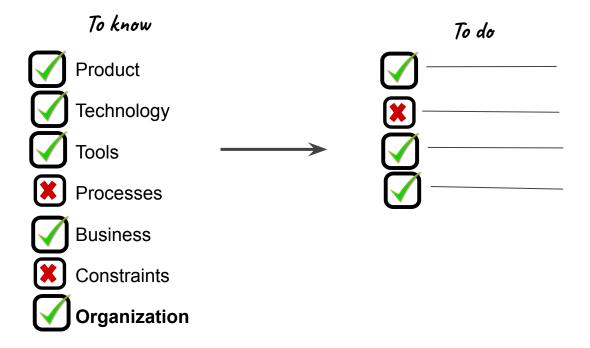
4. Driving

Plan **Execute** Land 1. Knowing what to deliver 2. Getting buy-in 3. Building momentum

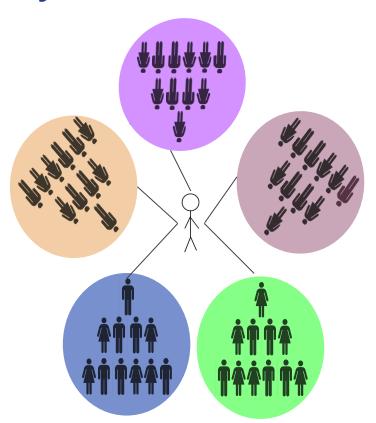
### 1. Knowing what to deliver



#### 1. Knowing what to deliver

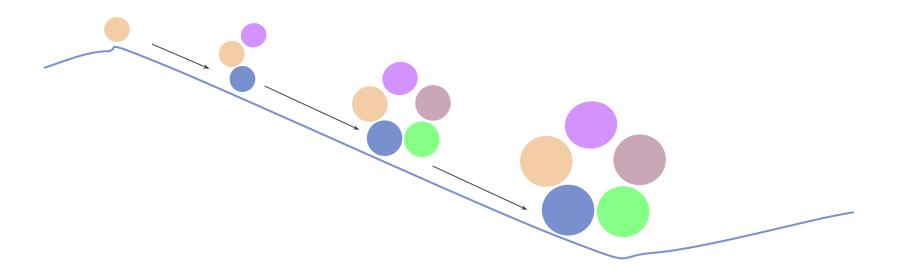


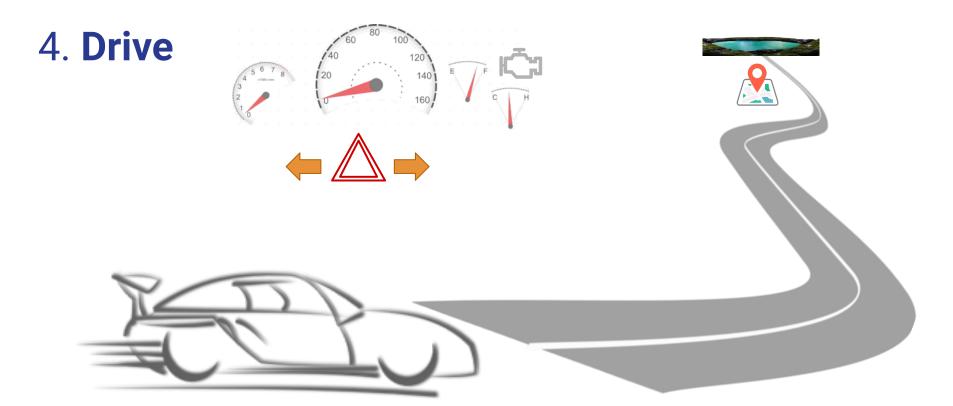
#### 2. Get buy-in



- 1. Traverse the organization
- 2. Socialize
- 3. Get feedback
- **4. Set up structures** (communication, change management, FAQs, doc repository)

#### 3. Build Momentum: Find a friend





- **Dashboard**: velocity, burndown, unexpected slowdown
- Communicate: status, stuckness, what you need
- Navigate: look ahead, not just down.

#### Yay! Celebrations!

#### **Celebrating successes**

- Celebrate quick wins, tough wins, and milestones regularly
- Celebrate values

#### Celebrating 'reds'

- Expect the unexpected, and be prepared for it
- Bad news must travel quickly and clearly.
  - Communicating to the right audience
  - Clarity in what you want to change
- Bad news needs to be handled
- Course-correct, manage the change (traverse the org!)
- Retrospect, Learn, Apply, Move on.



